

#### दक्षिण रेलवे SOUTHERN RAILWAY

मं No P(R) MC = 63/Conduct of Pension = -Adalat प्रधानकायोत्स्य Headquarters Office कार्मिक शास्त्रः Personnei Bracch वेदी Chennai - 600,003

储。 Dated 08-11-2019

<u>षी बी मी स</u> PBC\_No.256 / 2019

All PHODs / DRMs / CWMs / CEWE / CAO / CPM / Dy.CPOs / Sr DPOs / DPOs / SPOs / WPOs / APOs of HQ / Divisions / Workshops

(As per mailing list-'A')

विध्य/Sub: Holding of Pension Adalats on Indian Railways

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A copy of Railway Board letter No. E(W)2019/PA-1/5 dated 07-10-2019 on the above subject is enclosed for information guidance and necessary action

Copy of Railway Board's letter dated 25-07-2019 and 12-10-1995 referred to therein is enclosed for reference.

(SJANAKIRAMAN)

बरिष्ठ कार्मिक अधिकारी/निथम Senior Personnel Officer/Rules

### Encl as above

For Principal Chief Personnel Officer

The Genl Secy / SRMU
The Genl Secy / AISCSTREA
The Genl Secy / AIOBCREA
The Genl Secy / NFIR

#### MOST IMMEDIATE

### भारत सरकार Government of India रेल मंत्रालय Ministry of Railways (रेलवे बोर्ड) (Railway Board)

No.E(W)2019/PA-1/5

New Delhi, dt.07.10.2019

The General Manager (P), All Zonal Railways / PUs.

Sub: Holding of Pension Adalats on Indian Railways.

Ref: This office letter No.E(W)2018/PA-1/2 dt.25.07.2019

Apropos above. Clarifications with regard to date of holding of Pension Adalats are being received in this office from Zonal Railways.

In this connection, it has been decided that Pension Adalats at Zonal Railway/PU level may be held once in a calendar year. The date of holding of Pension Adalats will be advised on receipt of instructions from DOP&PW. However, on Divisions, the Pension Adalats may continue to be held as per instructions contained in Board's letter No.E(W)95/PA/1 dated 12.10.1995 i.e. once in three months.

As far as current calendar year is concerned, since Pension Adalats at Zonai Railway/PU level have already been held in the month of August/September, 2019, there is no need to hold it again in December, 2019.

(D.V. Rao) Director Estt. (Welfare) Railway Board

# MINISTRY OF RAILWAYS OR CHICAGO RAILWAY BOARD THE GIT

No. E(W)2018/PA-V2

New Delhi, dated 25 117,2019.

The General Manager (F) All Zooal Railways/PUs

Sub: Holding of Pension Adalats on Indian Railways.

Ref: This office letter of even no. dated 10.8.18 and 29.3.2019.

South Central Railway vide their letter have sought clarification whether to conduct Pension Adulat twice or once in a year.

In this regard, attention is drawn to this office letter of even mamber dated 29.3.2019 vide which it was advised to continue with the existing arrangement as per instructions already in vogue which meant to follow instructions issued vide Board's letter No.E(W)95/PA/1 dated 12.10.1995 and to hold Pension Adalats on 15th December every year. This clarification was given in reference to this office letter of even number dated 10.8.2018 whereby Zonal Railways/PUs were directed to hold All India Pension Adalats on 18.9.2018 in terms of the directions given by DOP&PW.

It is here once again clarified that instructions contained in Board's letter No.E(W)95/PA/I dated 12.10.1995 which are self explanatory and hold good for compliance.

This disposes SCR's letter No.SCR/P-HQ 665 PA dated 8.5.2019.

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(D.V.Rao) Director Estt (Welfare) Railway Board.

## GOVERNMENT OF INDIA (DEARAT BARBAR) HINISTRY OF BAILINES (PAIL HARDALAYA) (ALLAMAY SCALE)

RBE No.88/95 N.C. NO. 63.

40.E(W)95/PA/1

Datady 12, 10, 1995

TO

The General Managers, All Indian Enilways, Production Units etc. As per Standard Lint).

Sub: Conduct of Pension Adalats on Hailways.

The intention of conducting Pension Adalats is to examine the grievances of pensioners so as to redress the same by taking on-the-spot decisions and to obviate the delays, if any, in the settlement of their dues. Such a step would go a long way in instilling a sense of being cared for and attended to in the minds of pensioners and thus dispel their feeling of neglect and isolation.

- Detailed guidelines have been circulated to the Railways for holding the Pension Adalats on the lines of similar guidelines formulated by the Department of Pension and Pensioners' Wolfare (DOPAPW) who are the nodal Department for looking after the welfare of Central Government Pensioners. The guidelines are given below:-
  - 2.1. The Pension Adalate should be held on Railways/Production Units on 15th December each year or the first working day after that date in case 15th is a holiday.
  - 2.2. Wide and adequate publicity through print and visual media and other means like posters at prominent places should be given in advance to enable the pensioners to send their cases in time for consideration in such Adalats. This is necessary as reference to various records is, very often essential before a grievance can be redressed. For this purpose, the following time-frame should be adopted:
    - (a) Issue of notice by Railway by first through print and visual week of

media and other means about holding of Pension Adalats indicating date, venue, time of Adalat and the name of Officer to whom the grievances have to be submitted.

avery year

- (b) Last date for submission 31st Octoof grievances by Pensioners, every y which should be indicated in the Notification mentioned above.
- 2.3. The representation of Pensioners may acknowledged indicating the date, venue and tof Pension Adalat.
- 2.4. The Pension Adalats should be conducted the level of very senior Officers i.e. General Manager/Addl.General Managers, Chief Personne Officers, FASCAOS and DRMs/ADRMs besides other Officers of Personnel, Accounts and other Departments concerned. The representatives of Bank/other Pension Disbursing Authorities should also be copted in the Pension Adalats.
  - 2.5 All Officers dealing with pension viz. Senior Officers of Personnel and Accounts Department and Managers of the pension-disbursing Banks of Zonal or Divisional Headquarters should be present with all the relevant records so that decisions are not postponed for the sake of referring to the records.
  - 2.6. The Officers present in the Pension Adalate should be able to take decisions on the spot to redress the grievances. In this connection it is pertinent to note that such meetings are not to take up policy matters but they should deal with specific grievances of the individual pensioner, when represented by him personally or by a family member of the Pensioner.
  - 2.7. Cases involving purely legal points e.g. succession etc. cannot be taken up in the Adalat.
- 2.8. The authorised representatives of the Standing Committee of Voluntary Agencies (SCOVA) and the recognised Trade Unions may also be invited to attend the Pension Adalats. But, they should not be permitted to present the grievances of the Pensioners.

2.9. However, in the case of illiterate Pensioners, widows, minors etc. it may not be possible for them to effectively prepare and present cases before the Adalat. In such cases, if the pensioner is not able to present his/her case and he/she seeks the assistance of the representatives of the SCOVA attending the Adalat, the SCOVA representatives -may be permitted to present the grievances of such pensioners.

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- 2.10. There are only 2 members in the SCOVA representing the Railways. It may happen that the Railway nominees on the SCOVA may not be available when Pension Adalats are held on different dates, at different places on the zonal Railways. In such cases, representatives of SCOVA, as authorised by the Members of the SCOVA and whose credentials are sent in advance to the Railway Administration and to present the cases, if necessary.
- 2.11. It should be ensured that all the cases which are tenable are settled at the time of Pension Adalat itself, but in cases where it is not possible to settle the same on the spot, it should be settled and finalised within a period of three months from the date of holding the Pension Adalat.
- 2.12. In those cases of grievances, which are not tenable, the Pensioners may be suitably advised in writing.
- Pension Adalats on their respective Divisions, once in 3 months or so, the working of this grievance machinery should be monitored at Headquarters level.
  - 2.14. After holding the Pension Adalats, the requisite details in the prescribed proforma as laid down in Board's letter No.E(W)92PA1-1/1 dated 17.11.1993 should be furnished to the Railway Board by 31st January every year.
- 3. It must be mentioned that efforts should always be made to make payment, of settlement dues immediately on retirement as per normal practice. No case should be held up for decision in Pension Adalats unless the delay is absolutely inescapable.
- 4. As the conduct of Pension Adalat is being monitored at the level of the Board and DOP&PW, the guidelines should be followed scrupulpusly to ensure

that the grievances of Pensioners/family pensioner settled expeditiously without giving any room complaint whatsoever.

Joint Director Estt. (Welfare)
Railway Board.

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