



PBC No. 40 / 2025



**दक्षिण रेलवे Southern Railway**  
**प्रधान मुख्य कार्मिक अधिकारी कार्यालय**  
**Office of the Principal Chief Personnel Officer**  
**प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003**  
**Headquarters, Personnel Department, Chennai-600003**

सं/No: P(R) 113 / PWD / Vol.II

दिनांक/Dated: 07.02.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,  
 Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,  
 Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,  
 DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub: Identification of various posts coming under Ministerial and  
 isolated categories as suitable for Persons with Benchmark  
 Disabilities in compliance of the RPWD Act. 2016.**

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A copy Railway Board's letter No. E(NG)II/2024/RC-2/19 dated 30.01.2025 on  
 the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters referred therein have been circulated as given below :

Sl. No.	Railway Board letter No.	Railway Board Letter Date.	PBC No.
1	E(NG)II/2017/RC-2/1 Policy	16.02.2018	34/2018
2	E(NG)II/2017/RC-2/1 Policy	27.02.2019	37/2019
3	E(NG)II/2024/RC-2/13	05.11.2024	239/2024
4	E(NG)II/2024/RC-2/19	29.01.2025	Copy enclosed

संलग्नक/Encl. 4 pages

CHILAKALAPUDI  
ANJANIKUMAR

Digitally signed by  
CHILAKALAPUDI ANJANIKUMAR  
Date: 2025.02.07 13:07:22 +05'30'

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.  
 कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary / DREU  
 The General Secretary/AISCTREA  
 The General Secretary/AIOBCREA  
 The General Secretary/NFIR  
 IT Section/PB/HQ - to upload in the SR website.

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

**NO. E(NG)II/2024/RC-2/19**

**New Delhi, Dated : 30.01.2025**

**The General Manager (P),  
All Zonal Railways.  
The Chairpersons,  
All RRBs.**

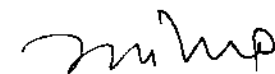
**Sub:** Identification of various posts coming under Ministerial and Isolated categories as suitable for Persons with Benchmark Disabilities in compliance of the RPWD Act, 2016.

**Ref:** (i) Department of Empowerment of Persons with Disabilities (DEPwD)'s notification no. 38-16/2020-DD-III dated 04.01.2021.  
(ii) Board's letter no. E(NG)II/2017/RC-2/1 Policy dated 16.02.2018.  
(iii) Board's letter No. E(NG)II/2017/RC-2/1 Policy dated 27.02.2019.  
(iv) Board's letter no. E(NG)II/2024/RC-2/13 dated 05.11.2024.  
(v) Board's letter of even no. dated 29.01.2025.

Please refer to Board's letter cited above under reference no. (v). In supersession of the same, following instructions are issued. Vide DEPwD's notification dated 04.01.2021 the list of posts suitable for Persons with Benchmark Disabilities as existing in various Ministries / Departments etc., as mandated by the RPWD Act, 2016 was circulated.

2. The lists of various posts identified suitable on Railways was last circulated vide Board's letter dated 27.02.2019. Keeping in view the fact that functional requirements of the common category posts of teaching/school Staff and Librarians are similar to those mentioned in the list notified vide DEPwD notification mentioned above, it has been decided to adopt the disabilities as identified by DEPwD w.r.t. above posts for the corresponding categories on the Railways. The list of the Railways' posts is enclosed herewith. The provisions of Board's letter no. E(NG)II/2024/RC-2/13 dated 05.11.2024 may also be kept in view. Further the provisions as mentioned in note 6 as well as other notes under DEPwD's notification dated 04.01.2021 may also be kept in view. All the Railways / Railway Recruitment Boards are requested to take cognizance of the same in view of ongoing recruitment process.

**Encl: As above.**



**(U.K.Tiwari)  
Director Estt.(N)  
Railway Board**

**Copy to: ED/E(RRB)**

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**Rail Bhawan, Raisina Road, New Delhi-110001**

**List of posts annexed with Board's letter No.E(NG)II/2024/RC-2/19 dated 30.01.2025**

Name of the post	Disabilities identified on Railways vide letter dated 27.02.2019					Disabilities identified by DEPwD vide their notification dated 04.01.2021 which now have been adopted by Ministry of Railways				
	VI	HI	LD	OD	MD	VI	HI	LD	OD	MD
Post Graduate Teachers of different subjects	LV	No	OA,OL,BL,OAL,Dw,AAV	No	Yes	B, LV	D, HH	OA,BA,OL,BL,OAL,BOAL,CP,LC,Dw,AAV,	ASD(M),SLD,MI	Yes
Trained Graduate Teacher of different subjects	LV	No	OA,OL,BL,OAL,Dw,AAV	No	Yes	B, LV	D, HH	OA,BA,OL,BL,OAL,CP,LC,Dw,AAV	ASD(M),SLD,MI	Yes
Junior Translator / Hindi	B, LV	D, HH	OA,OL,BL,LC,Dw,AAV	No	Yes	B, LV	D, HH	OA,OL,BL,OAL,CP,LC,Dw,AAV,MDy	ASD(M),SLD,MI	Yes
Librarian	No	D, HH	OA,OL,BL,OAL,LC,Dw,AAV	No	Yes	No	D, HH	OA,BA,OL,BL,OAL,BLA,BLOA,CP,LC,Dw,AAV	ASD(M),SLD,MI	Yes
Music Teacher (Female)	LV	No	OA,OL,BL,OAL,Dw,AAV	No	Yes	B, LV	No	OA,OL,CP,LC,Dw,AAV (BL and OAL also to be continued)	ASD,SLD,MI	Yes
Primary Railway Teacher of different subjects	LV	No	OA,OL,BL,OAL,Dw,AAV	No	Yes	B, LV	HH	OA,OL,BL,OAL,CP,LC,Dw,AAV	SLD,MI	Yes

*Mulup*  
30/01/2025

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

**NO. E(NG)II/2024/RC-2/19**

**New Delhi, Dated : 29.01.2025**

**The General Manager (P),  
All Zonal Railways.  
The Chairpersons,  
All RRBs.**

**Sub:** Identification of various posts coming under Ministerial and Isolated categories as suitable for Persons with Benchmark Disabilities in compliance of the RPWD Act, 2016.

**Ref:** (i) Department of Empowerment of Persons with Disabilities (DEPwD)'s notification no. 38-16/2020-DD-III dated 04.01.2021.  
(ii) Board's letter no. E(NG)II/2017/RC-2/1 Policy dated 16.02.2018.  
(iii) Board's letter No. E(NG)II/2017/RC-2/1 Policy dated 27.02.2019.  
(iv) Board's letter no. E(NG)II/2024/RC-2/13 dated 05.11.2024.

Please refer to DEPwD's notification dated 04.01.2021 cited above circulating the list of posts suitable for Persons with Benchmark Disabilities as mandated by the RPWD Act, 2016.

2. Keeping in view that functional requirements of the common category posts of teaching/school Staff and Librarians are similar to those mentioned in the list notified vide DEPwD notification mentioned above, it has been decided to adopt the disabilities as identified by DEPwD w.r.t. above posts in schools for the corresponding categories on the Railways. The list of the Railways' posts is enclosed herewith. The provisions of Board's letter no. E(NG)II/2024/RC-2/13 dated 05.11.2024 may also be kept in view. Further the provisions as mentioned in note 6 as well as other notes under DEPwD's notification dated 04.01.2021 may also be kept in view. All the Railways / Railway Recruitment Boards are requested to take cognizance of the same in view of ongoing recruitment process.

**Encl: As above.**

  
**(U.K. Tiwari)  
Director Estt.(N)  
Railway Board**

**Copy to: ED/E(RRB)**

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**Rail Bhawan, Raisina Road, New Delhi-110001**



Name of the post	Disabilities identified on Railways vide letter dated 27.02.2019					Disabilities identified by DEPwD vide their notification dated 04.01.2021 which now have been adopted by Ministry of Railways				
	VI	HI	LD	OD	MD	VI	HI	LD	OD	MD
Post Graduate Teachers of different subjects	LV		OA,OL,BL,OAL,Dw,AAV	No	Yes	B,LV	D,HH	OA,BA,OL,BL,OAL,BOAL,CP,LC,Dw,AAV,	ASD(M),SLD,MI,MD	Yes
Trained Graduate Teacher of different subjects	LV		OA,OL,BL,OAL,Dw,AAV	No	Yes	B,LV	D,HH	OA,BA,OL,BL,OAL,CP,LC,Dw,AAV	ASD(M),SLD,MI,MD	Yes
Junior Translator / Hindi	B,LV	D,HH	OA,OL,BL,LC,Dw,AAV	No	Yes	B,LV	D,HH	OA,OL,BL,OAL,CP,LC,Dw,AAV,MDy	ASD(M),SLD,MI,MD	Yes
Librarian		D,HH	OA,OL,BL,OAL,LC,Dw,AAV	No	Yes		D,HH	OA,BA,OL,BL,OAL,BLA,BLOA,CP,LC,Dw,AAV	ASD(M),SLD,MI,MD	Yes
Music Teacher (Female)	LV		OA,OL,BL,OAL,Dw,AAV	No	Yes			OA,OL,CP,LC,Dw,AAV (BL and OAL also to be continued)	ASD,SLD,MI,MD	Yes
Primary Railway Teacher of different subjects	LV		OA,OL,BL,OAL,Dw,AAV	No	Yes	B,LV	HH	OA,OL,BL,OAL,CP,LC,Dw,AAV	SLD,MI,MD	Yes

*29/1/2021*