



**PBC No: 54/2025**

**दक्षिण रेलवे Southern Railway**  
**प्रधान मुख्य कार्मिक अधिकारी का कार्यालय**  
**Office of the Principal Chief Personnel Officer**  
**मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003**  
**Headquarters, Personnel Department, Chennai-600003**

सं/No: P(R)64/P/FMA(Pt)

दिनांक/Dated: 19.02.2025

All PHODs/DRMs/CWMs/CEWEs/CAO/CPM/PDA.Dy.CPOs/Sr.DPOs/Secy to GM,  
Chairmen-RRBs/MAS, TVC; Additional Registrar/RCT/MAS; Secy/RRT/MAS,  
Principals-MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD;  
DPOs/SPOs/WPOs/APOs of HQ/Divisions/Workshops/Units

विषय /Sub: **Clarification regarding claiming of Fixed Medical Allowance(FMA)  
for employees appointed on compassionate ground.**

**Ref: Railway Board's letter No. PC-V/2006/A/Med/1 dt 15.09.2009  
(RBE 168/2009-PBC 207/2009)**

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A recent preventive vigilance check on Fixed Medical Allowance claims by family pensioners revealed that spouses of deceased employees appointed on compassionate grounds in Railways are receiving FMA along with their Railway family pension.

As sought by Southern Railway, Railway Board has clarified that family pensioners appointed on compassionate grounds, by virtue of their being Railway employees would not be fulfilling the conditions laid down in the above Railway Board's letter, and are hence not eligible for Fixed Medical allowance.

Therefore, a review of all the cases of Compassionate Ground Appointees who are in receipt of family pension may be undertaken on top priority, and payment of FMA to such family pensioners may be stopped forthwith, since they are governed by Railway Servant Medical Attendance Rules.

This has the approval of the Competent Authority.

CHILAKALAPUDI  
ANJANIKUMAR

Digitally signed by  
CHILAKALAPUDI ANJANIKUMAR  
Date: 2025.02.19 16:43:54 +05'30'

(C.Anjani Kumar)  
**Assistant Personnel Officer/IR & T**  
**for Principal Chief Personnel Officer**

Copy to: The General Secretary/SRMU  
The General Secretary/DREU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.