



PBC No. 76 / 2025
RBE No. 31 / 2025

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 53 / DA / Vol.II

दिनांक/Dated: 10.04.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Grant of Dearness Allowance to Railway employees – Revised
Rates effective from 01.01.2025.**

A copy of the Railway Board's letter No. PC-VII/2016/I/7/2/1 dated 09.04.2025 on the above subject is enclosed for information, guidance, and necessary action.

Railway Board's letter dated 22.10.2024 (RBE No. 99/2024) referred to therein has been circulated as PBC No. 223/2024

संलग्नक/Encl. 01 page

उपमुकाधि/समन्वयन /Deputy Chief Personnel Officer / Co-ord

कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU

The General Secretary / DREU

The General Secretary/AISCTREA

The General Secretary/AIOBCREA

The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

PC-VII No.- 225

RBE No : 31 /2025

File No. PC-VII/2016/I/7/2/1

New Delhi, dated: 09.04.2025

**The General Manager/CAOs(R),
All India Railways & Production Units,
(As per mailing list)**

**Sub: - Grant of Dearness Allowance to Railway employees – Revised
Rates effective from 01.01.2025.**

The undersigned is directed to refer to this Ministry's letter RBE No. 99/2024 dated 22.10.2024 (F.No. PC-VII/2016/I/7/2/1) on the subject mentioned above and to say that the President is pleased to decide that the Dearness Allowance payable to Railway employees shall be enhanced from the existing rate of 53% to 55% of the Basic Pay with effect from 1st January, 2025.

2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7th CPC recommendations accepted by the Government, but does not include any other type of pay like special pay, etc.
3. The Dearness Allowance will continue to be distinct element of remuneration and will not be treated as pay within the ambit of Rule 1303 (FR 9(21)), Indian Railway Establishment Code, Volume –II (Sixth Edition – 1987) – Second Reprint 2005.
4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.
5. The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary of March, 2025.
6. This issues with the concurrence of Finance Directorate of Ministry of Railways.

Digitally signed by

Jaya Kumar G

Date: 07-04-2025

16:28:30 (Jaya Kumar G)

Joint Director, Pay Commission & HRMS

Railway Board

e-mail: jaya.kumarg@gov.in

Ph. No: 011-47845125

File No. PC-VII/2016/I/7/2/1

New Delhi, dated: 09.04.2025

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

Digitally signed by

Jitendra Kumar

Date: 09-04-2025

12:21:02

For Member (Finance), Railway Board