



PBC No. 91 / 2025
RBE No. 33 / 2025

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 608 / P / Vol.XI

दिनांक/Dated: 09.05.2025

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Amendment to Note (4) below Para 189 (i) of IREM, Vol.I.

A copy of the Railway Board's letter No. E(NG)I-2018/CFP/5 dated 23.04.2025 alongwith Advance Correction Slip No. 290 to Indian Railway Establishment Manual, Volume-I (Revised Edition – 1989, First Re-Print Edition-2009) on the above subject is enclosed for information, guidance, and necessary action.

संलग्नक/Encl. 03 pages

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

**भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)**

No. E(NG)I-2018/CFP/5

New Delhi, dated 23.04.2025

The General Managers (P)
All Zonal Railway & Production Units, etc.
(As per standard mailing list)

Sub: Amendment to Note (4) below Para 189 (i) of IREM, Vol. I.

South Central Railway sought clarification on the pass mark in selections to the post of Commercial Clerk cum Ticket Clerk against 33-1/3% quota. The matter has been examined and following clarification and amendment in IREM, Vol.I is being issued:

1. Para 189 (i) Note (4) states that "All those who qualify on the basis of written Test and Record of Service, the qualifying percentage of marks being prescribed by the General Manager, should be included in the panel in the order of their seniority for Promotion against the yearly vacancies available for them in Group 'C' categories."
2. However, Para 189 (i) Note (4) (i) (a) introduced through ACS No. 286 states that "The posts of Commercial-cum-Ticket Clerk (Pay Level-3 of the 7th CPC Pay Matrix) under the 33-1/3% quota shall be filled by the process of General Selection based on merit (not seniority)." Thus the aforementioned Para 189 (i) Note (4) applies to the selections where empanelment is in the order of seniority whereas in terms of Para 189 (i) Note (4) (i) (a), empanelment to the post of Commercial Clerk,cum Ticket Clerk is in the order of merit.
3. Further, Para 219 (g) Note (ii) of IREM, Vol.I stipulates that "Candidates must obtain a minimum of 60% marks in professional ability and 60% marks of the aggregate for being placed on the panel. In a few cases where both written and oral tests are held for adjudging the professional ability, the written test should not be of less than 35% marks and the candidates must secure 60% marks in written test for the purpose of being called in viva-voce test."
4. With the approval of the competent authority, it has been decided to amend the existing Note (4) below Para 189 (i) of the IREM, Vol. I, thus aligning it with standard norms as follows:

All those who qualify on the basis of written test and Record of Service, the qualifying percentage of marks will not be less than 60% marks in the professional ability and not less than 60% in the aggregate to be eligible to be empanelled in the panel in the order of their seniority for promotion against the yearly vacancies available for them in Group 'C' categories. For SC/ST employees, relaxation in qualifying marks will be applicable as per extant rules.

...contd.



5. Accordingly, Advance Correction Slip No.290 is enclosed herewith.

6. These instructions shall come into force from the date of issue. Past cases that have been finalized need not be reopened.

Please acknowledge receipt.

, Hindi version will follow.

Encl: ACS No. 290.



22.04.2025

(प्रकाश चंद बैरवा/Prakash Chand Bairwa)

उप निदेशक-II स्था.(अराज.) I/Deputy Director-II Estt.(NG)I

रेलवे बोर्ड/Railway Board

टेली./ Tele No. 23303658

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I
(REVISED EDITION-1989, FIRST RE-PRINT EDITION-2009)
ADVANCE CORRECTION SLIP NO. 290

Chapter-1, Section-B, Sub-Section-IV (Recruitment of Railway Servant in Level-1 ₹18000-56900) of 7th CPC.

The existing Note (4) below Para 189 (i) (Promotion to higher grades in Group 'C') is amended to read as under:

All those who qualify on the basis of written test and Record of Service, the qualifying percentage of marks will not be less than 60% marks in the professional ability and not less than 60% in the aggregate to be eligible to be empanelled in the panel in the order of their seniority for promotion against the yearly vacancies available for them in Group 'C' categories. For SC/ST employees, relaxation in qualifying marks will be applicable as per extant rules.

(Authority: Board's letter No.E(NG)I-2018/CFP/5 dated 23.04.2025)
