



PBC No: 030/2026

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय
Office of the Principal Chief Personnel Officer
d मुख्य कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(G)534/XVI/PBC Circulars

दिनांक/Dated: 12.02.2026

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
 Chairman/RRB/MAS, TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
 Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
 DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub: Training Plan of Group B officers - reg.

A copy Railway Board's Letter No. 2025/E(Trg)/44/1 dated 11.02.2026 is enclosed for information, guidance, and necessary action.

Encl. 01 Page

(SHIKHA LAL)
 Chief Personnel Officer / Gaz.
 for Principal Chief Personnel Officer

Copy to: The General Secretary/SRMU
 The General Secretary/DREU
 The General Secretary/AISCTREA
 The General Secretary/AIOBCREA
 The General Secretary/NFIR
 IT Section/PB/HQ - to upload in the SR website.



भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)



No. 2025/E(Trg)/44/1

New Delhi, dt: 11.02.2026.

The General Managers,
All Zonal Railways/PUs.

Sub: Training Plan of Group B officers - reg.

Ref: (i) Board's letter No. E(Trg)87(22)/2 dt. 13.02.89.

(ii) Board's letter No. E(TRG)95(23)/2 dt. 15.03.96.

In terms of Railway Board's letter No. E(Trg)87(22)/1 dtd 13.02.1989 under ref(i), it has been decided with approval of the Board that all Group B officers should undergo Group 'B' Foundation Programme and Group 'B' Induction Programme within one year of promotion to Group 'B' posts to equip newly promoted officers with the necessary knowledge, skills, and orientation required to handle multi-disciplinary responsibilities.

2. The railways are requested to ensure that all Group 'B' officers are invariably nominated for both the Group 'B' Foundation Program (BFP) and the Group 'B' Induction Program (BIP), within one year of promotion.

Digitally signed by

Jitendra Kumar

Date: 11-02-2026

16:01:41

(Jitendra Kumar)

Dy. Director, Estt. (Training)

Railway Board.

Ph No. 011-23047251

Copy to: The Director Generals/Director, All Centralized Training Institutes.