PBC No. 88 / 2026
RBE No. 40 / 2026

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

No: P(R) 64 / P / Allowances दिनांक/Date: as signed

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM, Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Grant of Training Allowance to the Principal and Instructors of Specialized Training Centre (STC)/S&T/ECR/Danapur.

***

A copy of the Railway Board's letter No. 2025/E(Trg)/41/24 dated 20.05.2026 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters referred therein have been circulated / enclosed as given below.

Sl. No.	Railway Board letter No. & Date	RBE No.	PBC No./ Enclosed
1	E(MPP)/2013/3/18 Dt. 20.03.2015	24 / 2015	90 / 2015
2.	E(MPP)2001/19/3-Recomm.37 Dt. 29.06.2001	127 / 2001	Copy enclosed
3.	E(MPP)99/19/1 Pt. Dt. 11.03.2003	49 / 2003	Copy enclosed
4.	E(MPP)2005/13/2 Dt. 22.08.2005	139 / 2005	139 / 2005
5.	E(MPP)2012/3/28 Dt. 06.10.2017	145 / 2017	180 / 2017
6.	E(MPP)/2023/3/6 Dt. 04.09.2023	104 / 2023	171 / 2023

संलग्नक/Encl. 09 pages

Digitally signed by
CHILAKALAPUDI ANJANI KUMAR
'Date: 2026.06.16 12:13:55 +05'30

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.

कृते प्रमुकाधि/**For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

भारत सरकार / **GOVERNMENT OF INDIA**
रेल मंत्रालय / **MINISTRY OF RAILWAYS**
(रेलवे बोर्ड/Railway Board)

International Year of Cooperatives 2025
Cooperatives Build a Better World

2025/E(Trg)/41/24 **New Delhi, Dated: As signed**

The General Manager(P)
East Central Railway
Hajipur, Bihar-844101

Sub: Grant of Training Allowance to the Principal and Instructors of Specialized Training Centre (STC)/S&T/ECR/Danapur .
Ref: ECR letter No. ECR-HQOSnT(TPNG)/0001/2025 dated 12.09.2025.

The sanction of Ministry of Railways (Railway Board) is hereby communicated to grant of Training Allowance @12% of Basic Pay with effect from the date of issue of this letter to 04 Instructors posted in Specialized Training Centre (STC)/S&T/ECR/Danapur as per Board's instructions on the subject matter issued from time to time.

2. The grant of training allowance is subject to the laid down conditions in the instructions issued vide Board's letter No. E(MPP)/2013/3/18 dated 20.3.2015 (RBE no. 24/2015) and (RBE No. 127/2001). Also instructions issued vide Board's letter no. E(MPP)99/19/1Pt dated 11.3.2003 (RBE no. 49/2003), letter no. E(MPP)2005/13/2 dated 22.08.2005 (RBE No. 139/2005), letter no. E(MPP)2012/3/28 dated 06.10.2017 (RBE No. 145/2017) and E(MPP)/2023/3/6 dated 04.09.2023(RBE No. 104/2023) should be scrupulously followed.

3. These instructions will have prospective effect and issues with the concurrence of Finance Directorate of the Ministry of Railways.

4. Please acknowledge receipt.

Digitally signed by Neelam Sharma
Date: 20-05-2026 11:07:44

(Neelam Sharma)
Dy.Director-II, Estt. (Training)
Railway Board.
Ph No. 011-23041705

2025/E(Trg)/41/24 **New Delhi, Dated: As signed**

1. PFA, Specialized Training Centre, Danapur, ECR.
2. The Deputy Comptroller & Audit General of India (Railways) Rail Bhawan, New Delhi.

Digitally signed by Avninder Singh Bhasin
Date: 20-05-2026 11:42:31

For Member (Finance)/Railway Board

2025/E(Trg)/41/24 **New Delhi, Dated: As signed**

Copy to:

1) The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information (Copy may be downloaded from Non-Gazetted Training Circulars/Railnet/Internet).

2) The General Secretary, AIRF, 4 State Entry Road, New Delhi for information (Copy may be downloaded from Non-Gazetted Training Circulars/Railnet/Internet).

3) The Secretary General, FROA, R.No.256-A, Rail Bhavan, New Delhi for information (Copy may be downloaded from Non-Gazetted Training Circulars/Railnet/Internet).

4) The Secretary General, IRPOF, R.No.268, Rail Bhavan, New Delhi for information (Copy may be downloaded from Non-Gazetted Training Circulars/Railnet/Internet).

5) All Members, Department Council & Secretary Staff side National Council 13-C, Feroz shah Road, New Delhi (Copy may be downloaded from Non-Gazetted Training Circulars/Railnet/Internet).

6) The Secretary General, AIRPF Association, Room No.256-D, Rail Bhavan, New Delhi (Copy may be downloaded from Non-Gazetted Training Circulars/Railnet/Internet).

7) General Secretary, All India SC & ST Railway Employees Association, 171/B-3, Basant Lane Railway Colony, New Delhi (Copy may be downloaded from Non-Gazetted Training Circulars/Railnet/Internet).

Digitally signed by
Tejendra Singh
Date: 20-05-2026
15:41:05

For Principal Executive Director (IR) /Railway Board

Copy to:

i) PS & ED(PG) to MR, MoSR (S) &MoSR (R)

ii) PSO/Sr.PPS to CRB, MF, M(Infra.), M(TRS), M(O&BD), DG(HR), DG(RHS) & DG(RPF)

iii) Sr.PPS/PPS/PS to AM(Budget), AM(CE), AM(C&IS), AM(Comml.), AM(E&HM), AM(Fin), AM(HR), AM(L&A), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(RS), AM(Sig.), AM(Staff), AM(Traction), AM(T&C), AM(Tele), AM(TT), AM(Works), PED(Vig.), PED(Safety), PED(Coaching), LA,

iv) ED(Plg.), ED(Accts.), EDCE(B&S), EDCE(G), EDCE(Plg.), ED(CHG), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev), EDEE(G), EDEE(M), EDEE(RS), EDE, ED(RRB), PEDE(N), EDE(Res), EDF, EDF(B), EDF(X)I, EDF(X)II, ED(H), JS(C), EDME(Chg.), EDME(Fr.), EDME(PU&W), ED(PC)I, ED(PC)II, EDRE, ED(Safety), ED(Safety)-II, IG./RPF(Hqs), ED(Sig.), ED(SP), EDRS(G), EDRS(S), ED(TD), EDTC(R), EDCE(P), ED(PM), ED(FM), EDPG, EDTT(F), EDTT(S), EDV(E), EDV(Elect), EDV(T), EDVE(S), ED(W).

v) E(NG)I, E(NG)II, E(G), F(E)I, F(E)II, F(E)III, E(SCT)I, E(SCT)II branches of Railway Board.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

Training Manual
Correction Slip No.2/2001

RBE NO. 127/2001

No.E(MPP)2001/19/3-Recomm.37 New Delhi, dated 29.6.2001

The General Manager
All Indian Railways including Production Units.
CORE/Allahabad.
Metro Railway/Kolkata
COFMOW/New Delhi

The Director General,
RDSO/Lucknow

Sub:- Report of the Railway Safety Review Committee (Part-II) 1998—Selection of instructors/trainers for railway training centres—Recommendation No.37

The Railway Safety Review Committee vide Recommendation No. 37 have recommended as under:-

> "Selection of trainers should be based on their aptitude for training as judged by their CRs, where this aspect should be specially commented upon, and interview by 3 HODs. The trainers should be trained at an appropriate training centre and should have a minimum tenure of three years."

2. This recommendation has been accepted by Railway Board with reference to selection of trainers by three HODs and their minimum tenure. However, the issue, regarding the selection of trainers based on CR, is still under consideration.

3. In this context, in partial modification of Board's letter No.E(MPP)94/3/14 dated 28.3.94, the railways are directed to ensure that the Selection Committee for the screening/selection of trainers/instructors should henceforth consist of 3 HODs and also include the head of the concerned training centre. The Selection Committee would assess the applicants keeping in view their record of service, educational qualifications, professional background and competence.

.....2/

4. The trainers should be trained at an appropriate training centre. In so far as a trainer's tenure is concerned, it is reiterated that the maximum tenure should not exceed 8 years and the minimum tenure should be 3 years. The above directives are applicable to both the gazetted and non-gazetted Principal/Instructor.

5. The Ministry of Railways have decided that the Manual on Management of Training, 1998 may be amended as per the attached Advance Correction Slip No.2/2001.

Kindly acknowledge receipt of this letter.

DA: As above.

(R. MUKUNDAN)
Director(Training)
Railway Board.

No.E(MPP)2001/19/3-Recomm.37 New Delhi, dated 29.6.2001

Copy to:-

1. The Director
IRICEN, Pune,
IRISET, Secunderabad
IRIMEE, Jamalpur
IRIEEN, Nasik, for information

2. The Director General
RSC,
Vadodara.

(R. MUKUNDAN)
Director(Training)
Railway Board

No.E(MPP)2001/19/3-Recomm.37 New Delhi, dated 29.6.2001

Copy to:-

1. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information with 32 spares.

...3/-

2. The General Secretary, AIRF, 4 State Entry Road, New Delhi for information with 35 spares.

3. The Secretary General, FROA, R.No.256-A, Rail Bhavan, New Delhi for information with 20 spares.

4. The Secretary General, IRPOF, R.No.266, Rail Bhavan, New Delhi, for information with 20 spares.

5. All Members, Departmental Council and National Council and Secretary Staff Side National Council, 13-C Ferozeshah Road New Delhi (80 spares).

For Secretary, Railway Board.

Copy to :-

AM(Staff), OSD/MS,
EDE(N), EDE(IR),ED(Safety),
JDE(L), DDE(LR)I, DD(TCP),
E(NG)I, E(NG)II, E(Trg.)

Manual on Management of Training
(June 1998)

Advance Correction Slip No.2/2001

The first line of para 6.2 under item No.6 of the Manual on Management of Training (June 1998) may be modified as under:-

"The maximum tenure should not exceed eight years from the date of regular selection and the minimum tenure should be 3 years."

The second para of para 6.2 under item No.6 of the Management of Training (June 1998) may be modified as under:-

"The Selection Committee for the screening/selection of trainers/instructors should consist of 3 HODs and also include the head of the concerned training centre. The Selection Committee would assess the applicants keeping in view their record of service, educational qualifications, professional background and competence and the above listed attributes and would make recommendation to the competent authority for approval."

(Authority Board's letter No.E(MPP)2001/19/3-Recomm.-37 dated 29.6.2001)

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No. 49/2003

No.E(MPP)99/19/1/Pt. New Delhi, Dated 11.3.2003

The General Manager,
All Indian Railways/Production Units
Core/Allahabad, Metro Railway/Kolkata,
COFMOW/New Delhi,
The Director General/RDSO/Lucknow

Sub:- Report of the Railway Safety Review Committee (Part-I) 1998 – Attributes required for trainers – Recommendation No.5.5.

Ref:- Board's letter of even number dated 23.8.2001 issued under RBE No.169/2001 & Training Manual Correction Slip No. 5/2001.

In continuation of Board's letter dated 23.8.2001 referred to above it has been decided that while implementing the above recommendation the following procedure be followed during the selection process for the post of instructors: -

(a) During the refresher training course, the instructors handling the class may be advised to observe the performance of the trainees on the following aspects:-

(i)	Presentation skill
(ii)	Inquisitiveness
(iii)	Participative skill
(iv)	Knowledge level

(b) Observations on the above aspects may be graded on 4 point scale (A to D) in respect of exceptional candidates and with the grading being done at the following scale.

81 and above	–	A
61-80	–	B
51-60	–	C
Below 50	–	D

Grading to be in whole numbers and not in decimals

...../2/-

(c) The grading to be done in respect of promising candidates only and submitted to the Principal by the Class Instructors on the last day of training.

(d) The Principal may further shortlist such of those employees with A Grade only through wider interaction during the viva voce with reference to the educational and technical qualifications, aptitude for teaching, work experience, etc. and if found deserving, may circulate the names of such employees to the respective Sr/.DPO/DPO. The Sr.DPO/DPO will make entry in the Service Register of the employee to that effect that the employee has aptitude for imparting training.

During the selection process for the post of Instructors, the Committee shall take this aspect into consideration while evaluating the candidate's overall performance.

The fitness will only be a positive factor for consideration during selection and will not confer any right to the employee to stake whatsoever claim for selection as a trainer.

Implementation of the above procedure may be confirmed.

This disposes off Southern Railways letter No.T.389/Justice Khanna/Recomm. dated 13.12.2002.

(P. Ananth)
Joint Director (Manpower Planning)
Railway Board.

No.E(MPP)99/19/1/Pt. New Delhi, dated 11.3.2003

Copy for information to:-

The Director
IRICEN /Pune
IRISET/Secunderabad
IRIMEE/Jamalpur
IRIEEN/Nasik

The Director General
Railway Staff College
Vadodra

(P. Ananth)
Joint Director (Manpower Planning)
Railway Board.

No.E(MPP)99/19/1/Pt. New Delhi, dated 11.3.2003

1. The General Secretary, NFIR, 3 Chelmsford Road, New Delhi for information with 35 spares.
2. The General Secretary, AIRF, 4 State Entry Road, New Delhi for information with 35 spares.
3. The Secretary General, FROA, R.No.256-A, Rail Bhawan, New Delhi for information with 5 spares.
4. The Secretary General, IRPOF, R.No.268, Rail Bhawan, New Delhi for information with 5 spares.
5. All Members, Departmental Council and National Council and Secretary Staff Side National Council, 13-C, Ferozeshah Road, New Delhi(90 spares)
6. The Secretary General, All Indian RPF Association, Room No.256, Rail Bhawan, New Delhi-110 001 for information with 5 spares.

For Secretary/Railway Board.

Copy to:-

CRB, FC, ML, ME, MM, MS, MT, DG(RHS), DG(RPF),AM(Budget), AM(CE), AM(C&IS), AM(Comml.), AM(Elect.), AM(Fin.), AM(Mech.), AM(Plg.), AM(Project), AM(PU), AM(Sig.), AM(Staff), AM(Rly. Stores), AM(T&C), AM(Telecom.), AM(Tfc.), AM(Works), Adv(Vig.), Adv. Fin(Exp), Adv.(IR), LA , OSD(MIS)

ED(plg.), ED(Accts.), ED Fin.(BC), EDCE(B&S), EDCE(G), EDCE(Plg.), ED(Coaching), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev.), EDEE(G), EDEE(RS), EDE, ED(RRB), EDE(N), EDE(Res.), EDF, EDF(C), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), EDLM, ED(MIS), EDE(GC), ED(Trg.&MPP), EDME(Chg), EDME(Fr.), EDME(Tr.), EDME(TOT),EDME(Dev.), EDME(W), ED(PC)I, ED(PC)II, ED(Plg.), ED(PP), ED(Projects), ED(Projects)/DMRC, ED(RE), EDRE(S&T), EDRE(S), ED(Safety), JS, JS(C), JS(E), JS(G), JS(P), IG/RPF(Hqs), IG/RS, ED(Sig), ED(Stat&Eco), EDRS(C), EDRS(G), EDRS(P), EDRS(S), EDRS(W), ED(TD), EDT(M), EDT(MC),EDT(P), ED(T&C), ED(CP), ED(PM), ED(PG), EDTC(R), EDTC(FM), EDTT(F), EDTT(FM)EDTT(M), EDTT(S), EDV(A), EDV(E), EDV(T),ED(W) .

E(Trg.), E(NG)I, E(NG)II,