



PBC No.29 / 2024
RBE No. 15 / 2024

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 30 / P / CGA

दिनांक/Dated: 22.02.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Compassionate ground appointment to the wards / widows
of late trainees appointed under LARSGESS.**

A copy of Railway Board's letter No.E(NG)II/2023/RC-1/9 dated 20.02.2024
on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters dated 09.12.2011 and 14.09.2012 referred therein has
been circulated as PBC No. 173 / 2011 and PBC No. 125 / 2012.

संलग्नक/Encl.01 page

सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

No. E(NG)II/2023/RC-1/9

New Delhi, dated 20.02.2024

The General Manager (P)
All Zonal Railways/PUs & RDSO,
(As per Standard mail list)

Sub:- Compassionate ground appointment to the wards/widows of late trainees appointed under LARGESS.

Ref:- (i) Railway Board's letter No. E(NG)II/2011/RR-1/11 dated 09.12.2011 (RBE 166/2011).
(ii) Railway Board's letter No. E(NG)II/1998/RC-1/64 dated 14.09.2012 (RBE 102/2012).

Attention is invited to Railway Board's letter No. E(NG)II/2011/RR-1/11 dated 09.12.2011 (RBE 166/2011) permitting appointment/engagement of candidates belonging to categories of compassionate ground, land looser, accident victim, LARGESS and substitutes not in possession of minimum prescribed educational qualification as trainees in -1S pay band in exceptional circumstances. Subsequently it was clarified vide para 3(vii) of Board's letter no. E(NG)II/1998/RC-1/64 dated 14.09.2012 (RBE No.102/2012) that dependent of a person appointed on compassionate grounds as 'trainee' would be eligible for compassionate appointment in the event of his/her death in harness/medical unfitness. Subsequently, in response to query made by Western Railway, it was clarified to them that instructions dated 14.09.2012 are applicable to trainees appointed on compassionate ground.

2. The issue regarding applicability of compassionate ground appointment to the wards of trainees of various categories has been reviewed by Board and it has been decided that the benefit of compassionate ground appointment in terms of Board's letter dated 14.09.2012 may also be granted to the wards/widows of trainees of all categories as mentioned in Board's letter dated 09.12.2011 in the event of his/her death in harness/medical unfitness.

3. Any pending case will be covered by these instructions if not barred by limitation as specified in the extant instructions. Past cases decided otherwise need not be reopened.



(U. K. Tiwari)
Director, Estt.(N)
Railway Board

No. E(NG)II/2023/RC-1/9

New Delhi, dated 20.02.2024

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).