

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P(R) 113 / P / PWD / Vol.II

दिनांक/Dated: 15.02.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,
Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS,
Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD,
DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub:Reservation to Persons with Benchmark Disabilities (PwBDs)
in promotion from Group 'C' to 'B' posts.

A copy of Railway Board's letter No.E(GP)2022/2/20/PwBD dated 14.02.2024
on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters dated 14.11.2022,18.08.2022 and 18.01.2024 referred
therein have been circulated as PBC No. 242/2022 PBC No.141/2022 and PBC No.
15/2024.

संलग्नक/Encl.01 page

(M.Babu Abdul Khadeer)

उपमुकाधि/समन्वयन /Deputy Chief Personnel Officer / Co-ord
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No.: 16 /2024

No. E(GP)2022/2/20/PwBD

New Delhi: 14.02.2024

The General Managers,
All Indian Railways and Production Units.


(Kind Attn.: PCPOs/PFAs/Dy. CPO(G)/ Dy. CAO(G))

Sub.: Reservation to Persons with Benchmark Disabilities (PwBDs) in promotion from Group 'C' to Group 'B' posts.

Ref.: Board's letter no.E(GP)2022/2/20/PwBD dt.18.08.2022 and 14.11.2022 & DoP&T's O.M. No. 36012/1/2020-Estt.(Res.-II) dated 28.12.2023.

In terms of Board's letter No. E(NG)I/2019/PM4/8 dated 18.01.2024, the instructions issued by DoP&T vide their O.M. No. 36012/1/2020-Estt.(Res. II) dated 28.12.2023 have been adopted *mutatis mutandis* for grant of notional promotions to PwBD candidates w.e.f. 30.06.2016 in the non-gazetted posts of Indian Railways as identified vide Ministry of Social Justice & Empowerment's notification no. 38-16/2020-DD-III dated 04.01.2021 and Board's letter No. E(NG)I/2017/RC-2/1/Policy dated 27.02.2019.

2. The issue of providing notional promotions to PwBDs in promotion from Group 'C' to Group 'B' posts has also been examined by the Board. Accordingly, it has been decided that the instructions issued by DoP&T vide their O.M. dated 28.12.2023 under reference may be made applicable *mutatis mutandis* for grant of notional promotions to PwBDs w.e.f. 30.06.2016 in promotion from Group 'C' to Group 'B' posts.


14/02/24
(Meenakshi Saluja)
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Railway Board
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