



**PBC No. 33 / 2024**  
**RBE No. 10 / 2024**

**दक्षिण रेलवे Southern Railway**  
**प्रधान मुख्य कार्मिक अधिकारी कार्यालय**  
**Office of the Principal Chief Personnel Officer**  
**प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003**  
**Headquarters, Personnel Department, Chennai-600003**

सं/No: P(R) 676 / P / Vol.IX

दिनांक/Dated: 26.02.2024

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM, Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

**विषय/Sub:Exemption from the routine exercise of transfer / rotational transfer.**

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A copy of Railway Board's letter No.E(NG)I/2024/TR/04 dated 06.02.2024 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters dated 24.04.2023 and 08.06.2023 referred therein have been circulated as PBC No. 91/2023 and PBC No. 126/2023.

संलग्नक/Encl. 03 pages

**सहायक कर्मचारी संबंधी अधिकारी/Asst Personnel Officer / IR & Trg.**  
**कृते प्रमुकाधि/For Principal Chief Personnel Officer**

प्रतिलिपि/Copy to: The General Secretary/SRMU  
The General Secretary/AISCTREA  
The General Secretary/AIOBCREA  
The General Secretary/NFIR

IT Section/PB/HQ - to upload in the SR website.

RBE No.10/2024

भारत सरकार / GOVERNMENT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
रेलवे बोर्ड/(RAILWAY BOARD)

No. E(NG)I/2024/TR/04

New Delhi, Dated : 06.02.2024

The General Manager (P)  
All Zonal Railways/PUs

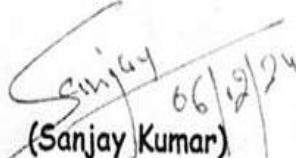
**Sub: Exemption from the routine exercise of transfer/rotational transfer.**

**Ref: Railway Board's RBE No. 59/2023 and RBE No. 74/2023 dated 24.04.2023 and 08.06.2023 respectively.**

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Kindly refer to RBE No. 59/2023 and RBE No. 74/2023 (copies enclosed) on the subject mentioned above wherein instructions regarding transfer/posting of physically handicapped Railway servants and government employees who are caregiver of dependent daughter/son/parents/spouse/brother/sister have been reiterated. The Hon'ble Court of Chief Commissioner for Persons With Disabilities in case no 14109/1022/2023 regarding provisions relating to transfer of PwD employees has desired that suitable instructions be issued to all concerned for strict compliance of provisions relating to transfer of PwD employees.

2. Extant instructions on the subject, compiled and issued vide RBE No. 59/2023 and 74/2023, again stands reiterated for strict compliance.

  
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भारत सरकार / GOVERNMENT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
रेलवे बोर्ड / (RAILWAY BOARD)

No. E(NG)I/2023/TR/15

New Delhi, Dated 24.04.2023

The General Manager (P),  
All Zonal Railways/Pus.

Sub: Exemption from the routine exercise of transfer/rotational transfer.

- Ref: 1. Board's letter No. E(NG)I-91/TR/13 dated 11.02.1992.  
2. Board's letter No. E(NG)I/2014/TR/12 dated 01.08.2014.  
3. Board's letter No. E(NG)I-2015/TR/20 dated 10.02.2017.  
4. Board's letter No. E(NG)I-2019/TR/1 dated 30.01.2019.

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The Hon'ble Court of Chief Commissioner for Persons With Disabilities in case no 13604/1022/2022/R37714 regarding provisions relating to transfer of PwD employees has desired that suitable instructions be issued to all concerned for strict compliance of provisions relating to transfer of PwD employees. In this regard, attention is invited to instructions issued by the Railway Board from time to time for helping disabled Non-Gazetted employees working on Zonal Railways.

2. Attention in this connection is invited to instructions contained in Board's letter No. E(NG)I-91/TR/13 dated 11.02.1992, vide which DOP&T's OM dated 10.05.1990 were circulated for adoption wherein it was provided that candidates recruited on regional basis and who are physically handicapped may be given posting as far as possible, subject to administrative constraints, near their native places within the region. Extant instructions also provide that requests from PwD employees for transfer to or near their native places may also be given preference

3. Further, vide Board's letter No E(NG)I-2015/TR/20 dated 10.02.2017, physically handicapped Railway servants have been exempted from the condition of minimum of five years service required for inter railway transfer requests.

4. Apart from the above, attention in this regard is also drawn to Board's letter No E(NG)I/2014/TR/12 dated 01.08.2014 and E(NG)I-2019/TR/1 dated 30.01.2019 adopting instructions contained in DoP&T's OMs No. 42011/3/2014-Estt(Res) dated 6.6.2014 and No F. No. 42011/3/2014-Estt.(Res) dated 08.10.2018 respectively, providing that government employees who serve as main care giver of dependent daughter/ son/ parents/ spouse/ brother/ sister with specified disability may be exempted from exercise of routine transfer.

5. Ministry of Railways desire that extant instructions on the subject as referred to in the preceding paras may be followed scrupulously. The aforementioned instructions are hereby reiterated for strict compliance.

  
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भारत सरकार / GOVERNMENT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
रेलवे बोर्ड / (RAILWAY BOARD)

No. E(NG)I/2023/TR/15

New Delhi, Dated :08.06.2023

The General Manager (P)  
All Zonal Railways/PUs

Sub: Exemption from the routine exercise of transfer/rotational transfer.

Ref: 1. Board's letter No. E(NG)I-91/TR/13 dated 11.02.1992.

2. Board's letter No. E(NG)I/2014/TR/4 dated 06.05.2014.

3. Board's letter No. E(NG)I-2015/TR/20 dated 10.02.2017.

4. Board's letter No. E(NG)I-2019/TR/1 dated 30.01.2019.

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Kindly refer to Board's letter of even no. dated 24.04.2023 regarding guidelines for exemption from the routine exercise of transfer/rotational transfer to Persons with Disabilities, wherein instructions on the subject of exemption from the routine exercise of transfer/rotational transfer were reiterated.

2. In continuation of the instructions mentioned therein it is stated that guidelines were issued vide Board's letter no. E(NG)I/2014/TR/4 dated 06.05.2014 forwarding copy of DoPT's OM No. 36035/3/2013-Estt(Res). dated 31.03.2014, para H of which reads as under:-

*"As far as possible, the persons with disabilities may be exempted from the rotational transfer policy/transfer and be allowed to continue in the same job, where they would have achieved the desired performance. Further, preference in place of posting at the time of transfer/promotion may be given to the persons with disability subject to the administrative constraints.*

*The practice of considering choice of place of posting in case of persons with disabilities may be continued. To the extent feasible, they may be retained in the same job, where their services could be optimally utilized."*

3. The aforementioned provisions are also hereby reiterated for strict compliance.

  
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